

# WORK EXPERIENCE PLACEMENT FORM



Work Experience Coordinator: Alastair Holbrook  
Tel No: 01225 350001

## STUDENTS DETAILS

Mr / Mrs/  
Miss

First Name

Surname

Tutor Group

Date of Birth

School Tel No 01225 350001

Start Date: 23<sup>rd</sup> March 2020

Finish Date: 27<sup>th</sup> March 2020

## EMPLOYERS DETAILS

Company Name: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Telephone No: \_\_\_\_\_

Address: \_\_\_\_\_

Mobile /

Direct Line: \_\_\_\_\_

Fax No: \_\_\_\_\_

Postcode: \_\_\_\_\_

Email Address: \_\_\_\_\_

Supervisor: \_\_\_\_\_

In order for a company to take a student on work experience they **MUST** have Employers Liability Insurance (E.L.I) and Public Liability Insurance (P.L.I). Please provide us with the following details:

Employer's Liability Insurance Details:

Policy Number: \_\_\_\_\_

Insurance Co: \_\_\_\_\_

Expiry Date: \_\_\_\_\_

As a representative of the above employer I agree to the student named above working on my premises in accordance with our Letter of Understanding (see overleaf) and acknowledge my responsibilities under the Health & Safety Work Act.

Name (printed): \_\_\_\_\_

Position: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

**WORK EXPERIENCE JOB TITLE AND BRIEF DESCRIPTION OF DUTIES (please continue on a separate sheet if necessary):**

Start time:  
Finish time:

Clothing Requirements:  
Lunch arrangements:

## STUDENT

As the student named above I agree to take part in this work experience scheme and confirm that I have read and understood both sides of this form. I also agree to hold in confidence any information about the Employer's business which I may obtain during this work period and not to disclose any such information to another person without the Employer's permission. I also agree to observe all safety, security and other regulations laid down by the Employer and made known to me either by the Employer's representatives or by displayed instructions.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

## PARENT/ GUARDIAN

As parent/guardian of the student named above I confirm that I have read and understood both sides of this form and agree to his/her taking part in this scheme and undertake that he/she will observe the conditions set out.

In the interest of my child I confirm that:

\*(i) He/she does not suffer from any medical condition which could result in an unnecessary risk to his/her health or safety or to the health or safety of another person.

(Should you be in any doubt, please consult the Work Experience Co-ordinator before signing this form).

\*(ii) He/she suffers from the following medical condition which should be conveyed to the employer. (Attach details). \*Please delete as appropriate.

Name (printed): \_\_\_\_\_ Date: \_\_\_\_\_

Signed: \_\_\_\_\_

**Upon completion this form should be immediately handed to reception**

# **WORK EXPERIENCE PLACEMENT ASSESSMENT RECORD**

## **Letter of Understanding between**

**St Augustine's Catholic College and the employer providing work related activities.**

**As a representative of the employer providing work related activities I would like to confirm that:**

### **THE JOB**

1. The learner will carry out meaningful work, as described in an agreed job description. We will ensure that the work will be planned by a responsible person and the student will receive appropriate induction, instructions and supervision during the period of the work experience.
2. Pre 16 and Post 16 students attached to a school's work experience programme will not receive any payment for this work, in accordance with the current Education Act.
3. The hours the learner works will be in accordance with employment regulations. Consideration needs to be given for the young people under the age of 16, working hours should not exceed 37 per week.

### **HEALTH, SAFETY, WELFARE AND SECURITY**

4. We recognise that a learner on work experience is regarded as an employee for the purposes of Health and Safety legislation and the associated duty of care. We will ensure that the learner does not operate any hazardous machinery, or carry out work of an unsuitable nature, and that any protective clothing/equipment is supplied where necessary and instruction given on its use. We undertake to restrain any animal likely to cause harm to a learner while undertaking work experience.
5. We recognise the need for risk assessments to be carried out for learner before the placement, and that these are communicated to the parent/guardian. We also undertake to monitor and modify risk assessments during the placement to take account of an individual student's capabilities and any changes to working practices.
6. For schools work experience, the learner's parent/guardian will be expected to confirm that they are not suffering from any medical or other condition that will create a hazard either to the learner or to those working with him/her.
7. In case of absence, accident or sickness we will immediately notify the Learners educational establishment. The learner will have access to welfare and other staff facilities including first aid.

### **CHILD PROTECTION**

8. We accept and understand the duty of care in respect of safeguarding of young people and will consider the suitability of staff who works with them. We will disclose staff, where known, who are disqualified from working with children, where appropriate, in accordance with The Criminal Justice and Court Services Act 2000.

### **INSURANCE**

9. We maintain Employers and Public Liability Insurance as required to indemnify our business. We will ensure that the policies are current, include cover for learners and will remain in place for any period during which we have learners on placement. We will inform our insurers whenever a learner is on placement.

### **DATA PROTECTION**

10. We give permission to process employer personal details for the purposes of work experience. In accordance with the Data Protection Act 1998, learner's personal details are confidential and should be safeguarded.

### **STATUTORY OBLIGATIONS**

11. The employer agrees to observe all relevant/current legislation, in particular relating to Health & Safety, and legislation in respect sex discrimination, race relations, disability and the Children Act.